

School-based apprenticeships and traineeships

Australian school based apprenticeships and traineeships combine schooling at the senior secondary level (normally years 10, 11 & 12) with training and employment.

Planned learning in school and work is balanced between the needs of the student, the employer and the school, and complements, but does not compromise achievement of the South Australian Certificate of Education (SACE) or equivalent.

The combined hours of employment and training may be averaged over 26 week intervals.

The apprentice/trainee must:

- be enrolled in SACE or equivalent
- be in years 10, 11 or 12
- be undertaking studies which may contribute to the achievement of SACE or equivalent, or a vocational education and training (VET) qualification, or both
- have undertaken a general occupational health, safety and welfare awareness program prior to commencing their Training Contract.

The school principal or delegate:

- signs the Training Plan to confirm the apprenticeship or traineeship is an integral part of the school curriculum, confirming that the student is in year 10, 11 or 12 and is undertaking SACE or equivalent.

Together the employer and apprentice/trainee must

- acknowledge that the Training Contract automatically converts to full time at the cessation of secondary schooling
- together with the training provider, complete the School-based Apprenticeship or Traineeship Training Plan
- provide evidence on the Training Plan as a schedule or timetable, of a pattern of employment and training if the combined hours of employment and training will be averaged
- complete Part E of the Training Plan if the hours of employment and training will be averaged.

Further information

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Government
of South Australia

Department of
State Development